

Head of Demand Planning

"I want the chance to stand out while being part of something outstanding"

Nespresso Intl, Lausanne, Switzerland Undefined period of time, 100%

Are you ready to join a multinational team in a challenging role? As the Head of Demand Planning, you put in place a new central team and implement new Demand Planning processes and tools for the Coffee, Accessory and Machine categories in line with business expectations.

The Nestlé Nespresso SA Company is the fastest growing operating unit of the Nestlé Group, the world's leading food, beverage, nutrition and wellness company. While benefiting from Nestlé's expertise, Nestlé Nespresso is a strategic business unit in its own right, with overall responsibility for its research and development, the supply of its raw materials as well as the production and the marketing of its premium coffee products. Nestlé Nespresso S.A. pioneered the portioned coffee market to provide the very highest quality coffees that could be enjoyed in the comfort of consumers' own homes and savoured at out-of-home locations, such as restaurants, hotels, offices and luxury retail businesses.

Key responsibilities

- Lead the transformation of the existing demand planning processes and put in place a team of demand planners to ensure that the best possible estimation of future demand for all Nespresso categories is used as a reference internally and drives operations.
- Ensure continuous alignment with business expectations while meeting the agreed levels of SC performance in the markets.
- Lead change management across the organization and effectively contribute to the Monthly Business Planning (MBP) and Dynamic Forecast (DF) processes.
- Fully understand and implement the Nestlé Continuous Excellence (NCE) principles and drive a continuous improvement mindset.
- Coach an expert team and manage expectations for professional growth, training and career development, including talent assessment.
- Ensure the right level of experience, skills and development opportunities in the markets.

Education and experience

- Master degree in Business, Supply Chain, Engineering, Finance or Mathematics.
- Min 8 years of operational experience in one of the following areas: Supply Chain, Demand & Supply Planning, Project Management involving multiple stakeholders.
- Exposure to the manufacturing, finance and commercial functions in a multinational environment.
- Computer literate (Excel and reporting tools such as Impromptu, Cognos any Business Intelligence).
- Preliminary experience with a statistical tool is an asset, e.g. SAS, SPSS, SAP/APO.
- Fluent in English; French, German or any other European language is an asset.

Show us that you are a good change management agent with the energy to drive and engage others. You demonstrate strong analytical skills, influence with integrity and adapt behavior and communication style to the needs of the audience.

If you have the right profile and want to help us make a difference, apply in English at www.nestle.com/jobs.

The Nestlé Group is the World's leading Nutrition, Health and Wellness Company with 91,6 billion Swiss Francs in sales in 2014, more than 339'000 employees worldwide and 442 factories in more than 86 countries. We offer an attractive and dynamic international working environment with constant opportunities for development, reflecting our conviction that people are our most important asset. Learn more about our Group and reasons to join us on www.nestle.com.